

**51661 – LIFEGUARD
CITY OF PARMA
022 – RECREATION DEPARTMENT**

JOB SUMMARY

The **Lifeguard** is responsible for ensuring the safety and health of swimmers in their assigned pool. The incumbent reports directly to the pool manager. Performance of the core objectives of the position are essential job functions. This position is “Unclassified” (not classified) within the Civil Service of the City of Parma.

WORK ACTIVITIES

Lifeguard Duties:

- Maintains a safe environment for all users*
- Enforces pool rules and regulations consistently*
- Provides aid to swimmers in distress*
- Monitors quality of pool and water*

Other Duties

- Performs all other related duties as assigned+

* Denotes Essential Job Functions

+ Denotes Essential Job Functions, Scheduling Accommodations Possible

JOB CONTEXT

The **Lifeguard** generally works 20 to 30 hours a week. This position is seasonal, operating from early June until August. The incumbent performs all duties outside. The conditions of the workplace will vary due to weather. The **Lifeguard** is evaluated by the pool manager in the month of August.

JOB QUALIFICATIONS

Upon hire, a **Lifeguard** must have:

- Certification in Lifeguarding
- Certification in First Aid/CPR (cardiopulmonary resuscitation)

After hire, a **Lifeguard** must have:

- Knowledge of pool conduct and responsibilities
- Passed the swimming test administered by the City

The City of Parma is an equal opportunity employer. Applications may be obtained from the City of Parma Human Resources & Purchasing Department at Parma City Hall, 6611 Ridge Road, Parma, Ohio. Applications shall be submitted after completion to the Human Resources & Purchasing Department. **There are a limited number of available positions.**

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