

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

FORM PW-12

FOR OFFICE USE ONLY. DO NOT WRITE
IN THIS AREA.

FOR THE MONTH OF		DUE ON OR BEFORE		TOTAL TAXES WITHHELD	
JAN		02/15/2026		DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

A late penalty of \$25 per month or any fraction thereof
regardless of liability. Capped at \$150.00 per return.

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FOR THE MONTH OF		DUE ON OR BEFORE		TOTAL TAXES WITHHELD	
FEB		03/15/2026		DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO. PARMA ACCOUNT NUMBER FOR TAX YEAR

TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

A late penalty of \$25 per month or any fraction thereof
regardless of liability. Capped at \$150.00 per return.

CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 03-31-2026

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 0.75% for Each Month or Fraction Thereof for Late Payment	
5	Penalty of 50% of amount not paid plus \$25.00 for each month late. Capped at \$150.00	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

FOR THE YEAR

2026 Q1

DUE ON OR BEFORE
04/30/2026

Instructions

1) Enter amount of employment tax withheld.

Instructions

1) Enter amount of employment tax withheld.

Instructions

1) Enter amount of employment tax withheld.

2) Enter amount of residence tax withheld.

3) Enter amount of tax previously paid this quarter.

4) Enter interest at the rate of 0.75% per month for any late payment.

5) Enter penalty at the rate of 50% of the amount not paid on time plus \$25.00 for each month late. Capped at \$150.00.

6) Add total from line 1, 2, 4 and 5 then subtract line 3 and place total on line 6.

Signature - Sign and date return. A return is not considered filed until signed.

Due date - All filings are due by the 30th day following the end of the withholding period.

CONFIRM NAME, ADDRESS AND FEDERAL IDENTIFICATION NUMBER

CITY OF PARMA - DIVISION OF TAXATION
FOR INCOME TAX **WITHHELD** ON WAGES MONTHLY

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FOR THE MONTH OF		DUE ON OR BEFORE		TOTAL TAXES WITHHELD	
APR		05/15/2026		DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____ FOR TAX YEAR _____

TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

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FOR THE MONTH OF		DUE ON OR BEFORE		TOTAL TAXES WITHHELD	
MAY		06/15/2026		DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____ FOR TAX YEAR _____

TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

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CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

A late penalty of \$25 per month or any fraction thereof
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CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 06-30-2026

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 0.75% for Each Month or Fraction Thereof for Late Payment	
5	Penalty of 50% of amount not paid plus \$25.00 for each month late. Capped at \$150.00	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

FOR THE YEAR

2026 Q2

RETURN WITH PAYMENT

DUE ON OR BEFORE
07/31/2026

Instructions

1) Enter amount of employment tax withheld.

Instructions

1) Enter amount of employment tax withheld.

Instructions

1) Enter amount of employment tax withheld.

2) Enter amount of residence tax withheld.

3) Enter amount of tax previously paid this quarter.

4) Enter interest at the rate of 0.75% per month for any late payment.

5) Enter penalty at the rate of 50% of the amount not paid on time plus \$25.00 for each month late. Capped at \$150.00.

6) Add total from line 1, 2, 4 and 5 then subtract line 3 and place total on line 6.

Signature - Sign and date return. A return is not considered filed until signed.

Due date - All filings are due by the 30th day following the end of the withholding period.

CONFIRM NAME, ADDRESS AND FEDERAL IDENTIFICATION NUMBER

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FOR THE MONTH OF		DUE ON OR BEFORE		TOTAL TAXES WITHHELD	
JUL		08/15/2026		DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____ FOR TAX YEAR _____

TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

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FOR THE MONTH OF		DUE ON OR BEFORE		TOTAL TAXES WITHHELD	
AUG		09/15/2026		DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____ FOR TAX YEAR _____

TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
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CLEVELAND, OHIO 44101-4734

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CITY OF PARMA - DIVISION OF TAXATION EMPLOYER'S QUARTERLY RETURN OF TAX WITHHELD

FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 09-30-2026

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 0.75% for Each Month or Fraction Thereof for Late Payment	
5	Penalty of 50% of amount not paid plus \$25.00 for each month late. Capped at \$150.00	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

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P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

FOR THE YEAR

2026 Q3

DUE ON OR BEFORE
10/31/2026

Instructions

1) Enter amount of employment tax withheld.

Instructions

1) Enter amount of employment tax withheld.

Instructions

1) Enter amount of employment tax withheld.

2) Enter amount of residence tax withheld.

3) Enter amount of tax previously paid this quarter.

4) Enter interest at the rate of 0.75% per month for any late payment.

5) Enter penalty at the rate of 50% of the amount not paid on time plus \$25.00 for each month late. Capped at \$150.00.

6) Add total from line 1, 2, 4 and 5 then subtract line 3 and place total on line 6.

Signature - Sign and date return. A return is not considered filed until signed.

Due date - All filings are due by the 30th day following the end of the withholding period.

CONFIRM NAME, ADDRESS AND FEDERAL IDENTIFICATION NUMBER

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FOR THE MONTH OF		DUE ON OR BEFORE		TOTAL TAXES WITHHELD	
OCT		11/15/2026		DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____ FOR TAX YEAR _____

TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

RETURN WITH PAYMENT

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FOR THE MONTH OF		DUE ON OR BEFORE		TOTAL TAXES WITHHELD	
NOV		12/15/2026		DOLLARS	CENTS

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____ FOR TAX YEAR _____

TAX RATE IS 2.5%
TAX CREDIT OF 100% UP TO 2%

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

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FORM
PW-1

I certify that the information and statements contained herein, and in any schedules or exhibits attached are true and correct.

(SIGNED) _____ DATE _____

TITLE _____ FOR QUARTER ENDING 12-31-2026

(Pres. Treasurer, Partner, etc.)

FEDERAL EMPLOYER I.D. NO. _____ PARMA ACCOUNT NUMBER _____

1	Parma Employment Tax Withheld this Quarter @ 2.5%	
2	Plus Resident Tax Withheld this Quarter	
3	Less Amount Previously Paid in for This Quarter	
4	Interest at 0.75% for Each Month or Fraction Thereof for Late Payment	
5	Penalty of 50% of amount not paid plus \$25.00 for each month late. Capped at \$150.00	
6	Total (Include Interest and Penalty Due)	

If no wages paid this Quarter mark NONE and return this form with explanation

MAKE CHECK PAYABLE
AND MAIL THIS FORM TO:

CITY OF PARMA DIV. OF TAX
P.O. BOX 94734
CLEVELAND, OHIO 44101-4734

FOR THE YEAR

2026 Q4

RETURN WITH PAYMENT

DUE ON OR BEFORE
01/31/2027

Instructions

1) Enter amount of employment tax withheld.

Instructions

1) Enter amount of employment tax withheld.

Instructions

1) Enter amount of employment tax withheld.

2) Enter amount of residence tax withheld.

3) Enter amount of tax previously paid this quarter.

4) Enter interest at the rate of 0.75% per month for any late payment.

5) Enter penalty at the rate of 50% of the amount not paid on time plus \$25.00 for each month late. Capped at \$150.00.

6) Add total from line 1, 2, 4 and 5 then subtract line 3 and place total on line 6.

Signature - Sign and date return. A return is not considered filed until signed.

Due date - All filings are due by the 30th day following the end of the withholding period.

CONFIRM NAME, ADDRESS AND FEDERAL IDENTIFICATION NUMBER